

Badger Write Away

www.irwabadgerchapter.com

**4th Quarter Chapter Meeting
June 6 & 7, 2013
Barker's Island Inn Resort, Superior**



Badger Chapter 17 Officers

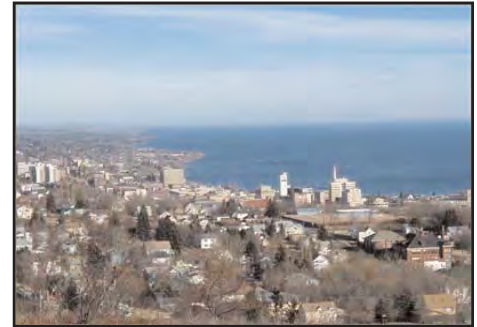
President	Beth Smith
President-Elect	Doug Hartmann
Secretary	Marla Britton
Treasurer	Kathy Rudolph

Committee Chairs

Advertising/Subscriptions	Marilyn Smith
Asset Management	Kristin Schrader
Education	Arlene Buttke/Dawn Neuy
Environment	Marion Barnes/Tierney Lalor
Finance	Vacant
Greeter/Arrangements	Heidi Fischer/Jenny Frese
Legislation	Bob Bokowski
Liaison	Jason Hogan
Membership	Marla Britton/Deb Zimmerman
Newsletter	Alyssa Britton
Nominations/Special Awards	Richard Dickson
Past Presidents	Richard Dickson
Professional Development	Barbara Taves
Programs/Outreach	Doug Hartmann
Region 5 Report	Jerome Lund
Relocation	Reggie Draheim/Don Spenner
Right of Way Research	Vacant
Survey	David Karl
Transportation/Railroads	Norman Pawelczyk
Utilities/Pipelines	Mike Halcarz
Valuation	David Steiro/Bob Trapp
Webmaster	Jeff Olson

9:45 am - 11:30 am

Presentation by Thom Holden, ACOE
Topics will include the history of the Army Corp of Engineers, the twin ports, permitting authority and process for waterways, mining's impacts on northern Wisconsin and the maritime heritage of the area. A Q&A session will follow the presentation.



1:00 pm - 1:30 pm

"With All Hands" [Edmund Fitzgerald] with Denise Wolvin
This is a presentation about the wreck of Edmund Fitzgerald. Following this presentation everyone is encouraged to mill about the museum and take in the information that they find most interesting.

2:30 pm - 3:00 pm

"Pure History Tour" [Bridges, Canal, Lighthouses, Ships] with Denise Wolvin



3:00 pm - 3:30 pm

Self-guided cell phone tour in the park until the bus leaves.



Barker's Island Inn Resort & Conference Center
300 Marina Drive
Superior, WI 54880
(715) 392-7152 or (800) 344-7515

If you stay, Register IRWA!

PLEASE NOTE:

The Executive Board Meeting & Social Event will be held **Thurs. June 6.**
The General Meeting & Program will be held **Fri. June 7.**

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*Badger Write Away is published quarterly as a service to IRWA Chapter 17's members. The publication of an article, opinion or advertisement does **not** constitute an endorsement by the IRWA or Chapter 17. The IRWA & Chapter 17 expressly disclaim responsibility for the contents or accuracy of any article, opinion or advertisement expressed or published herein.*

PROGRAM SUGGESTIONS

Chapter 17 continually strives to organize quarterly meetings that are of interest to its members. If you have any ideas you would like to see incorporated with a future program, please contact:

Doug Hartmann • 262-253-4535 •
douglas.hartmann@we-energies.com

Check the Chapter 17 website, www.irwabadgerchapter.com, for periodic updates.

May 6-8	SR/WA STUDY SESSION BEST WESTERN INNTOWER, MADISON
May 7-8	COURSE 501 - RESIDENTIAL RELOCATION ASSISTANCE BEST WESTERN INNTOWER, MADISON
May 9-10	COURSE 504 - COMPUTING REPLACEMENT HOUSING PAYMENTS BEST WESTERN INNTOWER, MADISON
June 5-6	COURSE 801 - LAND TITLES BARKER'S ISLAND INN, SUPERIOR
June 6 (Thurs.)	4TH QUARTER EXECUTIVE BOARD MEETING BARKER'S ISLAND INN, SUPERIOR
June 7 (Fri.)	4TH QUARTER GENERAL MEETING BARKER'S ISLAND INN, SUPERIOR
June 23-26	2013 ANNUAL INTERNATIONAL EDUCATION CONFERENCE CHARLESTON, WEST VIRGINIA
Aug. 12-14	COURSE 201 - COMMUNICATIONS IN R.E. ACQUISITIONS BEST WESTERN BRIDGEWOOD RESORT, NEENAH
Sept. 17-18	COURSE 417 - THE VALUATION OF ENVIRONMENTALLY CONTAMINATED REAL ESTATE, AMBASSADOR, MILWAUKEE
Sept. 17	1ST QUARTER EXECUTIVE BOARD MEETING AMBASSADOR, MILWAUKEE
Sept. 18	1ST QUARTER GENERAL MEETING AMBASSADOR, MILWAUKEE
Oct. 7	COURSE 901 - ENGINEERING PLAN DEVELOPMENT & APPLICATION, COUNTRY SPRINGS HOTEL, PEWAUKEE
Oct. 8	COURSE 902 - PROPERTY DESCRIPTIONS COUNTRY SPRINGS HOTEL, PEWAUKEE
Dec. 3-4	BROKERS CONTINUING EDUCATION HOLIDAY INN WEST, MADISON
Dec. 4	USPAP UPDATE HOLIDAY INN WEST, MADISON
Dec. 4	2ND QUARTER EXECUTIVE BOARD MEETING HOLIDAY INN WEST, MADISON
Dec. 5	2ND QUARTER GENERAL BOARD MEETING HOLIDAY INN WEST, MADISON
March 5, 2014	3RD QUARTER EXECUTIVE BOARD MEETING EAU CLAIRE LOCATION TBD
March 6, 2014	3RD QUARTER GENERAL MEETING EAU CLAIRE LOCATION TBD NOTE: POSSIBLE JOINT MEETING WITH MINNESOTA CHAPTER
June 4, 2014	4TH QUARTER EXECUTIVE BOARD MEETING LA CROSSE LOCATION TBD
June 5, 2014	4TH QUARTER GENERAL MEETING LA CROSSE LOCATION TBD NOTE: POSSIBLE JOINT MEETING WITH IOWA CHAPTER

NOTES FROM THE PRESIDENT'S DESK



Dear members,

How quickly time flies, not just the past 10 months of my being chapter president, but my tenure as an officer of Badger Chapter 17. I remember when I was first asked, wondering if it would be a daunting task, to do all those things I hadn't done before. I'm happy to say it was anything but - these four years have been so rewarding. I met a lot of new people and did things I'd have never done before. Now, not all of it was a laugh a minute, but I like to think I learned from all of my experiences, good and bad. I'd like to thank everyone who advised and counseled me along the way. Without the involvement of past officers, we would not be the strong chapter that we are.

As we draw closer to our annual "changing of the guard," I'd like to recommend that anyone with an interest in developing their leadership skills to get involved. If you're interested in an officer position or committee chair role, step right up! If you feel that's more than you can manage, though, other opportunities are available. Committees can always use members; if there is a committee that interests you, contact the committee chair to let them know you'd like to be on the committee. Do you like to write? The newsletter is always looking for articles written by members. It can be a great way to share information or get some discussion going about a particular topic.

We've had a busy spring so far, with making plans for our upcoming chapter meeting in Superior, hosting the Spring Forum in Milwaukee the weekend of April 19-20, and making plans for the Annual International Education Conference in Charleston, West Virginia in June.

There are a few highlights I'd like to share from the Forum. Congratulations to Dr. John Rolling, PhD, SR/WA, on being named one of two finalists for the W. Howard Armstrong Instructor of the Year award. Region 5 continues to make a strong showing with Frank C. Balfour Professional of the Year finalists. This year's finalist is William Busch, SR/WA, from Chapter 25, Kentucky. The winners of these awards as well as the other award categories will be announced in Charleston. Good luck to John and William.

I hope to see many of you in Superior in June. I know it'll a bit of a drive for many - I'm looking forward to my first visit to the Superior area. Doug Hartmann, SR/WA, President-Elect, has worked hard to put together a maritime-themed program that I think will be both fun and informative. Our new slate of officers will be installed by past International President Don Marx, SR/WA. We'll have a class the two days before the meeting (again, a reminder that the executive board meeting will be Thursday afternoon and the general meeting will be on Friday.) And for fun and networking, join us for a cruise on Lake Superior on Thursday evening.

In closing, I'd like to make one last request that anyone who is going to Charleston in June to sign up for a volunteer shift. You'll meet some fun and interesting people. I promise!

*Beth Smith, SR/WA
President - Chapter 17*

QUARTERLY MEETING

4TH QUARTER MEETING LOCATION

If you stay, Register IRWA



Barker's Island Inn Resort and Conference Center
300 Marina Drive, Superior, WI 54880
www.barkersislandinn.com

We have a guest room block for 3 days:
Tues. (6/4), Wed. (6/5) and Thurs. (6/6)
Rates: \$70 (plus tax)

Note: Rate of \$119 (plus tax) will be offered to members for Friday and/or Saturday night.

This program is approved for 4 hours of continuing education credit for SR/WA recertification requirements.

4TH QUARTER MEETING AGENDA

Wed. June 5

8:00 a.m. - 5:00 p.m.

Training

Course 801 - Land Titles (Day 1 of 2)

Thurs. June 6

8:00 a.m. - 5:00 p.m.
4:30 p.m. - 6:00 p.m.
6:00 p.m. - 8:00 p.m.

Training, Executive Board Meeting

Course 801 - Land Titles (Day 2 of 2)
Executive Board Meeting
Social Event (Lake Superior Cruise aboard the Vista Queen)

See Page 19 for details on the June 6th Social Event!!!

Thurs. March 7

8:00 a.m. - 9:00 a.m.
9:00 a.m. - 9:30 a.m.
9:45 a.m. - 11:30 a.m.
11:30 p.m. - 12:30 p.m.
1:00 p.m. - 1:30 p.m.
2:30 p.m. - 3:00 p.m.

General Meeting

General Meeting Registration
Fees: Pre-register (\$25) at Door (\$35)
Chapter General Meeting
Thom Holden, ACOE, to present on ACOE, Lake Superior, twin harbors, history, robust Q&A session
Lunch (Bus departs for Museum at 12:30 pm)
"With All Hands" (Edmund Fitzgerald) with Denise Wolvin
Intermission to explore the museum.
"Pure History Tour" (Bridges, Canal, Lighthouses, Ships) with Denise Wolvin
Self-guided cell phone tour in the park until the bus leaves around 3:30pm.

Visit www.irwabagerchapter.com for more information on education, past presentations, membership, leadership, committees, and officers!

Presenter Bios

Thom Holden. Thom Holden lives in Superior, Wisconsin with his wife, Cindi. He worked for the Corps of Engineers' Lake Superior Maritime Visitor Center from 1977 to 2013, retiring as director in January.

Thom's areas of interest are particularly the history of Lake Superior shipwrecks with an interest in lighthouses as well. He is well versed in local and region history. He is a frequent lecturer and has written numerous articles on his favorite topics.

Delavan, Wisconsin is his home town and he graduated from the University of Wisconsin in Madison in Mechanical Engineering with a double masters degree in Journalism and Recreation Resources Management in 1971 and 1974.

Denise Wolvin. Denise Wolvin has a Biological Science Degree from the University of Minnesota with a major in Fisheries and Wildlife Management and minors in Forestry and Biology. She found her passion of working in Visitor Centers during a summer job in Southeast Alaska. Denise began working for the US Army Corps of Engineers' Lake Superior Maritime Visitor Center about 4 years ago and became Interim Director in February of this year. Every day she inches closer to becoming a true Boat Nerd.



Cell Phone Tour Overview

Historic Canal Park Attractions Tour - Via Your Cell Phone

The Lake Superior Maritime Visitor Center now offers a new tour option using a cell phone. The cell phone tour is an excellent way to explore and learn more about the history of the Corps of Engineers' Canal Park. Best of all, the tour can be accessed any time of the day. The cell phone tour highlighted stops include the tug Bayfield, Duluth Ship Canal, Duluth's Aerial Lift Bridge, local lighthouses and the shoreline anchor display.

To access the cell phone tour, just dial (218) 213-9069. Callers listen to a short welcome message followed by instructions on how to receive information about each featured attraction.

The cell phone tour is free. Cell phone usage rates do apply.

Visit <http://www.lsmma.com/visitors/exhibits.html> to view additional tour details including a four-page overview.



QUARTERLY MEETING

Lake Superior Marine Museum

The LSMMA seeks:

- To preserve the maritime heritage of Lake Superior and the Port of Duluth-Superior
- To cooperate with the Corps of Engineers so as to acquire, preserve and exhibit maritime artifacts, documents, publications, and photographs
- To fund development and presentation of educational and promotional programs, events, and publications pertaining to Lake Superior, the Great Lakes, and St. Lawrence Seaway System
- To support the Lake Superior Maritime Collection at the University of Wisconsin-Superior
- To assist other organizations in promoting and protecting our maritime heritage
- To achieve the above with a growing membership of involved citizens who will provide financial resources through their membership and activities



Photo by Diane Hilden



Photo By: Diane Hilden



Photo By: Diane Hilden

WELCOME TO IRWA!



New Members Pamela Anderson and Heather Ebeling inducted into Chapter 17 at the general meeting in Green Bay, Wisconsin on March 7, 2013.

CONGRATULATIONS!!



Barb Taves, PDC presenting Cynthia Roberts with her RW-AC certificate at the general meeting in Green Bay, Wisconsin on March 7, 2013.



Members and presenters at the 2nd Quarter General Meeting at the National Railroad Museum in Green Bay on March 6, 2013.



Passing the Puck...

Submitted by Marian Barnes, Environmental Committee

Kathy Rudolph passed the green shoot of the Environmental Committee on to Marian Barnes and Tierney Lalor. We have conversed with several people regarding the expectations of the Committee, which has resulted in the following:

- " The committee will attempt to keep members informed of relevant, current environmental issues.
- " We need members to let us know what they have heard/seen that might be relevant.
- " Provide a newsletter article as appropriate.
- " Attend the quarterly board meeting.
- " Tierney will focus on state issues and Marian will focus on national issues/regulations
- " Marian has become a member-at-large of the International Environmental Committee.

Environmental Item of Note -

Canada's Minister of Health announced that they have completed the design of a study to determine whether wind turbines' noise causes negative health impacts for people living near them. They expect the study to be completed in 2014. The study aims to assess wind turbine sound characteristics for the presence of low frequencies, tones, and amplitude modulations and any potential health impacts that may result.

IRWA Environment Committee Article: FEMA Region V States

FEMA Region V States - Revisions to FEMA Maps and Flood Profiles

The list below is the current FEMA projects and studies to revise DFIRM maps and flood profiles for certain areas around the state. Starr provides services in DFIRM Mapping and Adoption, Risk Assessment, Mitigation Planning, and Risk Communication and Outreach for FEMA. Detailed information can be found on the Starr (Strategic Alliance for Risk Reduction) website www.starr-team.com.

Current projects with projected completion/effective dates in 2013 or 2014

- Waushara County
- Oneida County
- Bark River Waukesha
- Rusk County Update
- Rock River Watershed - Walworth County, WI
- Columbia County, WI (Baraboo River)
- Chippewa County Update
- Upper Fox Lake PMR (Dodge County)
- Jefferson County, Rock River Watershed
- Dodge County, Rock River Watershed

Studies Projected Preliminary in 90 Days
Rock River Watershed 5/31/2013

Studies Released in 90 Days
Washington County (Countywide DFIRM)
Brown County, Village of Hobart

Studies Released as Effective in Next 90 Days
Oneida County 5/16/2013
Waushara County 6/18/2013

Submitted by:
Tierney Lalor, Lalor Land Services, LLC - IRWA Environment Committee

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IRWA Environment Committee Article: Invasive Species

Invasive Species Rule Revisions NR 40

NR 40, the Invasive Species Rule, lists invasive species and identifies actions that regulate the spread of invasive species and includes preventative measures required to stop the movement of invasive species. The target date for passing the final rule is sometime in the Fall of 2014. The following lists include some of the recommended vegetative species to be identified as prohibited or restricted species as part of the proposed revisions.

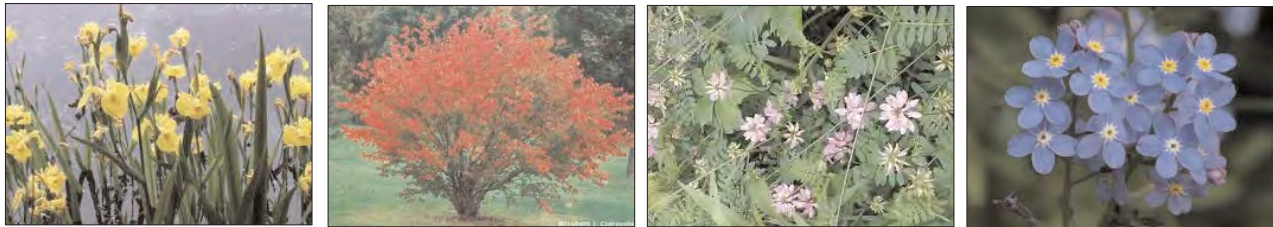
Prohibited

Water Hyacinth, Water Lettuce, Japanese Barberry (*Who knew this could be invasive in the wild. Common landscaping plant.*)



Restricted Use

Yellow Iris, Burning Bush (*Who knew this could be invasive in the wild. Common landscaping plant.*), Crown Vetch, Forget-me-not



Pending

Reed Canary Grass - under review, invades wetlands



Recommendation

Draft language to place restrictions on the release of non-native earthworms to the environment is being considered. Did you know that native earthworms were eliminated from Wisconsin by glaciers? Earthworms, while beneficial to gardens and agriculture, alter soil characteristics and completely strip the leafy ground layer in forests. This impacts ground nesting birds, growth of tree seedlings, and the mix of native plants. Non-native earthworms were and continue to be introduced from soil used as ship ballast, farming, released fishing bait, and composting.

NR 1- Public Hearing 4/26/13 Proposed Rule

NR 1 includes a proposed regulation to regenerate harvested areas of state owned lands. The Rule proposes to establish a mechanism that allows foresters and private companies to assist WDNR in regenerating harvested areas of state owned lands.

NR 150 Wis Adm. Code - *Environmental Analysis and Review Procedures for Department Actions* guides implementation of Act 274, the Wisconsin Environmental Policy Act (WEPA), and Chapter 1.1 Wis. Stats. NR 150 was last comprehensively reviewed in 1987. DNR proposes to repeal and replace this code. The changes will be comprehensive. NR 150 applies to all DNR actions and all department programs must meet the requirements under this Act. Public meetings were held on February 27, 2013. Hearings will be held in April 2013.

Submitted by:

Tierney Lalor, Lalor Land Services, LLC - IRWA Environment Committee

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Region 5 Chapters



www.irwamichigan.org



www.irwachapter10.org



www.irwachapter12.org



www.irwa13.org



www.irwabadgerchapter.com



www.irwaregion5.org/WVVirginiaLink.html



www.irwa25.org

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Welcome to Region 5 - "The Quality Region"

www.irwaregion5.org

2013 Region 5 Spring Forum

April 19 & 20, 2013
Aloft Milwaukee Downtown
Milwaukee, Wisconsin

Region 5 / Conference News -

Region 5 International Conference Awards finalists are:

Chapter 10 Indiana is a finalist for the Newsletter of the Year Award.

John Rolling SR/WA Wisconsin Chapter 17 is a finalist for Instructor of the Year Award.

William Busch SR/WA Kentucky Chapter 25 is a finalist for the Frank C Balfour Professional of the Year Award.

New POTY winner is Mary Anne Marr SR/WA Michigan Chapter 7 and current Secretary on the International Executive Committee



Region business meeting, and the presentation of the Region 5 Professional of the Year Award, from the past winner.

Visit the Region 5 Website at www.irwaregion5.org for more information about Industry and Association News, Forums, Chapters, and Leadership!



EDUCATION CONFERENCE
CHARLESTON, WV 2013
JUNE 23 - 26

Welcome to the International Right of Way Association's 59th Annual International Education Conference held in Charleston, West Virginia, at the Charleston Civic Center. We invite you to attend this valuable industry event and take advantage of the many educational and learning opportunities, as well as the networking events that have been planned just for you. Please feel free to contact us if you have any specific questions regarding the annual conference, and check our website often for updates regarding our plans as we continue mapping out your educational event of the year!

Sincerely,

Your 2013 Conference Planning Committee

Ron Williams, SR/WA
 2012 Conference Chair
marbears@aol.com
 (304) 345-3005

David Griffith, SR/WA
 2012 Conference Chair
dfgriffith@aep.com
 (304) 746-2745

Jade Yoong
 Event Manager
yoong@irwaonline.org
 (310) 538-0233 x146

Daniel Stekol
 Business Dev. Officer
stekol@irwaonline.org
 (310) 538-0233 x126

Conference Location:

Charleston Civic Center
 200 Civic Center Drive
 Charleston, West Virginia, 25301
www.charlestonwvciviccenter.com

Registration Rates (listed in US\$)

Registration will be available
 November 1, 2012.

	By March 22	March 23 - May 10	After May 10
Member - Full Registration	\$475	\$575	\$650
Non-Member - Full Registration	\$575	\$675	\$750
Daily Registration (per day)	\$200	\$225	\$250
Companion	\$250	\$250	\$300

Marriott Charleston Town Center (host hotel)

200 Lee Street East
 Charleston, West Virginia, 25301
 Tel: (304) 345-6500
www.charlestonmarriott.com

*Ask for the International Right of Way
 Association Group Rate*

Standard Room:

\$144 (Single/Double); \$144 (Triple); \$144 (Quadruple)

*Rates Good through Friday, May 31, 2013
 OR until sold out*

**Overflow Hotel Information, Schedule of Events,
 Leadership Schedule, Educational Sessions,
 Sponsorship, Exhibitors, and Post-Conference
 Courses can be found at**
www.irwacharleston2013.org

VOLUNTEERS ARE NEEDED!!

Volunteers will be needed Friday Evening June 20,
 until Noon Wednesday, June 26, 2013.

If you are interested in volunteering, fill out the
 Volunteer Sign-up Sheet found on the Region 5
 website: www.irwaregion5.org

Volunteers are asked to indicate their general
 availability and shirt size. Specific time slot
 assignments will be determined next Spring.

Badger

Write Away

IRWA Badger Chapter 17 3rd Quarter Executive Board Meeting Minutes March 6, 2012

Call to order by President Beth Smith at 4:32 PM.

Officer's Reports:

Secretary- Meeting minutes were reported as printed in the last newsletter with the exception of amending December 5, 2012 2nd Quarter Executive Board Meeting Minutes on Page 16 under Old Business as follows:

"Marilyn Smith referenced a continuing motion that the early registration fee for the International Education Conference (\$475.00) be reimbursed to as many as 15 active [strike] Chapter 17 members who attend said conference and seek reimbursement by Chapter 17. The motion was seconded by Barb Taves and passed unanimously."

Motion made by Reginald Draheim to accept the minutes as amended; seconded by Richard Dickson. Motion passed.

Treasurer- Kathy Rudolph reported on the chapter's finances. The total of all accounts was \$51,025.33. Reginald Draheim moved to approve the Treasurer's Report. Richard Dickson seconded the motion. The motion passed.

Committee Reports:

Advertising and Subscriptions- Marilyn Smith reported that the ads are winding down.

Asset Management - vacant (Please volunteer to President Elizabeth Smith if you are interested in chairing this committee.)

Education- Arlene Buttke/Dawn Neuy, Co-Chairs

March 6, 2013 - Course 103

May 6-8, 2013 - SR/WA Study Session

May 7-8, 2013 - Course 501

May 9-10, 2013 - Course 504

June 5-6, 2-13 - Course 801

August 12-14, 2013 - Course 201

September 17-18, 2013 - Course 417

October 7-8, 2013 - Courses 901 & 902

December 3-4, 2013 - Real Estate Continuing Education

December 4, 2013 - USPAP Continuing Education

Environment- Marian Barnes/Tierney Lalor. Marian will focus on National issues; Tierney on State issues.

Finance- Jan McAllister, Chair- No Report. *Jan has resigned from the position as she has accepted a job in another State agency.*

Greeters and Arrangements Committee- Heidi Fischer/Jenny Frese, Co-Chairs

Course 103 - Ethics and the Right of Way Profession will be held at the Radisson Inn in Green Bay March 6, 2013.

(continued on page 13)

IRWA Badger Chapter 17 3rd Quarter Executive Board Meeting Minutes March 6, 2012

The 3rd Quarter 2013 Executive Board meeting will be held at the Radisson Inn in Green Bay on March 6, 2013.

Region 5 Spring Forum to be held at the Aloft hotel in Milwaukee on April 19-20, 2013.

SR/WA Study Session will be held at the Best Western InnTower in Madison on May 6-8, 2013.

Course 501 - Residential Relocation Assistance will be held at the Best Western InnTower in Madison on May 7-8, 2013.

Course 504 - Computing Replacement Housing Payments will be held at the Best Western InnTower in Madison on May 9-10, 2013.

Course 801 - Land Titles will be held at Barkers Island Inn Resort in Superior on June 5-6, 2013.

The 4th Quarter 2013 Executive Board and General meetings will be held at Barkers Island Inn Resort in Superior on June 6-7, 2013. Note: these are Thursday/Friday meeting dates.

The 2013 Annual International Education Conference will be held in Charleston, West Virginia on June 23-26, 2013.

Course 201 - Communications in R.E. Acquisition will be held at the Best Western Bridgewood Resort in Neenah on August 12-14, 2013.

Course 417 - The Valuation of Environmentally Contaminated Real Estate will be held on September 10-11, 2013 in Milwaukee (hotel TBD).

The 1st Quarter 2013 Executive Board and General meetings will be held on September 18-19, 2013 in Milwaukee (hotel TBD) Note: This is a planned joint meeting with the Illinois chapter.

Course 901 - Engineering Plan Development and Application will be held in October 7, 2013 at the Country Springs Hotel in Pewaukee.

Course 902 - Property Descriptions will be held on October 8, 2013 at the Country Springs Hotel in Pewaukee.

Brokers Continuing Education will be held on December 3-4, 2013 at the Holiday Inn - Madison West in Madison.

USPAP Continuing Education will be held on December 4, 2013 at the Holiday Inn - Madison West in Madison.

The 2nd Quarter 2013 Executive Board and General meetings will be held on December 4-5, 2013 at the Holiday Inn - Madison West in Madison.

The 3rd Quarter 2014 Executive Board and General meetings will be held on March 5-6, 2014 in Eau Claire [hotel TBD]. Note: Possible joint meeting with Minnesota chapter.

(continued on page 14)

IRWA Badger Chapter 17 3rd Quarter Executive Board Meeting Minutes March 6, 2012

The 4th Quarter 2014 Executive Board and General meetings will be held on June 4-5, 2014 in La Crosse [hotel TBD]. Note: Possible joint meeting with Iowa chapter.

Legislation- Bob Bokowski, Chair reported on Governor Walkers 2013-15 Budget Bill. The Budget focuses on growing the economy, developing the workforce, transforming education, reforming government, and investing in infrastructure. The operating budget of \$33.652 billion in FY2013-14 and \$34.347 billion in FY2014-15.

Liaison- Jason Hogan, Chair- No Report

Membership- Marla Britton, Chair

Marla reported that there were 7 individuals who chose not to renew their membership and 4 new members for a total of 210 members.

Newsletter- Alyssa Britton, Chair

Alyssa presented the board with a schedule for the next 3 newsletters and scheduled e-blast dates.

4th Quarter General Meeting - June 7, 2013

Content Deadline for Newsletter: April 19, 2013

Newsletter e-Blast: April 26, 2013

1st Quarter General Meeting - September 12, 2013

Content Deadline for Newsletter: July 26, 2013

Newsletter e-Blast: August 2, 2013

2nd Quarter General Meeting - December 5, 2013

Content Deadline for Newsletter: October 18, 2013

Newsletter e-Blast: October 25, 2013

Alyssa also presented to the Board an idea of adding business card advertising to the newsletter which could generate an additional \$2,200 in advertising revenue annually. She requested the Board's permission to survey the membership and obtain feedback for interest. If enough interested members would like to see this type of advertising opportunity, Alyssa would work with Marilyn so that Roster ads are placed first before a member has an opportunity for advertising in the newsletter starting in June 2014.

Nominations and Special Awards- Richard Dickson, Chair.

Rick mentioned that our newsletter was submitted to International for consideration.

Also, John Rolling has been nominated for the W. Howard Armstrong Award.

Past Presidents- Richard Dickson, Chair- No Report

Professional Development- Barbara Taves, Chair

Congratulations to Cynthia Roberts of Outagamie County Highway Department on receiving her RWA (Right of Way Agent) designation.

(continued on page 15)

IRWA Badger Chapter 17
3rd Quarter Executive Board Meeting Minutes
March 6, 2012

Congratulations to Jeffrey Ekola on his SR/WA recertification.

Debra Zimmerman of WeEnergies has submitted her SR/WA candidacy application.

Programs and Outreach- Doug Hartmann, Chair

The June general meeting will be on Friday, June 7th, 2013 in Superior, WI. The meeting will be held at the Lake Superior Maritime Museum and will feature speakers and presentations from the Army Corps of Engineers. This will be a maritime theme with a boat cruise as the social event on Thursday, June 6th, 2013. The cost is \$1,000 and Doug is hoping that member businesses will contribute to the cost to keep the individual ticket costs down.

Relocation- Reggie Draheim/Don Spenner, Co-Chairs.

Reggie mentioned that Lisa Harrison will be presenting the two classes on relocation in Madison in May 2013. She wrote the material for Course 504.

Reggie will be presenting at the IRWA International Education Conference in Charleston, WV on "fixed payment in lieu of moving expenses - nonresidential".

The Assembly Committee on Housing and Real Estate will be undertaking a review of the Administrative Rules affecting housing and real estate. This will include Adm 92 Relocation Assistance.

Right of Way Research - vacant (Please volunteer to President Elizabeth Smith if you are interested Chairing this committee.)

Survey- David Karl, Chair- No Report.

Transportation and Railroads- Norman Pawelczyk, Chair

WisDOT's Local Public Agency Manual is being updated and going through its final revisions and approvals for release.

WisDOT will be holding training for its staff along with consultants on May 14-15, 2013 at the Chula Vista in Wisconsin Dells. This will be an overview of the disciplines. Many members of our Chapter are participating in the presentation of materials.

WisDOT is developing a program to test different types of equipment used to locate utilities in their right of way. Technologies include SPAR, Subsurface Underground Excavation (SUE), and Ground Penetrating Radar (GPR).

Utilities and Pipelines- Mike Halcarz, Chair. No Report.

Valuation- David Steiro and Bob Trapp, Co-Chairs. No Report.

Webmaster - Jeff Olson, Chair. No Report.

(continued on page 16)

IRWA Badger Chapter 17 3rd Quarter Executive Board Meeting Minutes March 6, 2012

Region 5 Report:

Spring Forum is in Milwaukee. Pat Petitto, Mary Ann Marr, and Don Marx will be in attendance.

Old Business:

Officers are reminded to prepare binders summarizing their duties to provide to their respective successors. The bylaw revision process is ongoing.

New Business:

The Appraisal Institute will be hosting their annual Condemnation Symposium in May 2013. John Rollings will be a speaker discussing the valuation and impact of temporary easements.

New Rosters will be forthcoming. Members are requested to have their information updated by the end of April in order to have the most current information included as we will be using the information from International. We will continue to use Great Graphics to complete the rosters.

Adjourn:

Marilyn Smith made a motion to adjourn the meeting. Richard Dickson seconded the motion. The motion passed unanimously! Meeting adjourned at 5:37 PM.

IRWA Badger Chapter 17 3rd Quarter General Meeting Minutes March 7, 2012

Call to order by President Beth Smith at 9:08AM.

Pledge of Allegiance was led by President Elect Doug Hartmann.

Pamela Anderson and Heather Ebeling were formally accepted into IRWA Chapter 17 membership and presented with their membership pin.

Kathy Curren introduced a number of Wisconsin Department of Transportation guests at today's meeting and presentation. They include: Ernold (Jay) Viste, Kristin Schrader, Teresa Mc Clung, Carolyn Sampson, Jared Kinziger, Jacob DeCleene, Curt VanErem, and Dawn VanOudenhoven.

Cynthia Roberts of Outagamie County Highway Department received her RWA (Right of Way Agent) designation from Barb Taves. Cynthia is the 1st member to receive earn this new designation in our Chapter.

Treasurer, Kathy Rudolph, reported on the chapter's finances. The total of all accounts was \$51,025.33.

Arlene Buttke, Education Co-Chair, discussed upcoming classes that will be offered. Arlene also stated that the course offerings will be posted on the Chapter website.

Alyssa Britton, Newsletter Chair, discussed with the membership the potential of placing advertising in the

(continued on page 17)

IRWA Badger Chapter 17 3rd Quarter General Meeting Minutes March 7, 2012

newsletter in the future. Alyssa mentioned that this is being done by many other Chapters at various costs. Alyssa thought this might be an opportunity for new members to advertise since our roster is only published annually, and an opportunity for members to be seen quarterly by other readers of the newsletter.

Past President, Richard Dickson, introduced the slate of officers for 2013-2014. They include: Douglas Hartmann, President; Marla Britton, President-elect; Kathy Rudolph, Secretary; Dawn Neuy, Treasurer.

President, Elizabeth Smith, announced that we have openings for Chairs for Asset Management and Right-of-Way Research.

President Smith mentioned the upcoming Spring Forum would be held in Milwaukee for Region 5, April 19 - 20, 2013. There will be no hospitality suite this year; however, a welcome reception is planned in a venue overlooking the river.

President, Elizabeth Smith, also reminded members about the upcoming International Education Conference in Charleston, WV in June 2013. As WV is from our Region, it would be very nice to see a large showing from our Chapter. There are still volunteering opportunities available and this is an excellent way to meet others from our Region as well as other IRWA members.

Beth also reminded membership to take advantage of the discounts and incentives offered by Chapter 17 for attendance at the conference. Again this year our Chapter will reimburse 15 members the cost of the conference registration fee for those that would like to attend but do not receive employer assistance with the costs. Contact Marilyn Smith to let her know your interest.

President-Elect, Douglas Hartmann, discussed his Programs & Outreach for the upcoming quarters. President-Elect Hartmann stated that today's presentation was made possible through the assistance of Heidi Fischer, Kristin Schrader, and Norman Pawelczyk. Junes meeting is scheduled in Superior, Wisconsin and is set for Thursday and Friday to allow members and their families the opportunity to extend their stay to enjoy more of the areas attractions. Marla Britton reported on the September meeting which will include a social event the evening before the general meeting with a Brewers vs. Cubs baseball game.

The meeting was adjourned at 9:36 AM.



We are the IRWA
Learn. Lead. Advance.

Have a Suggestion for a Course?

Contact Dawn Neuy at: Dawn.Neuy@we-energies.com or
Arlene Buttke at: Arlene.Buttke@we-energies.com

Interested in obtaining your SR/WA?

Contact Barb Taves at : barbtaves59@gmail.com or visit
www.irwaonline.org for more information.

Badger

Write Away

ANNOUNCEMENTS

IRWA invites you to enter...

2013 Project of the Year Competition

Deadline is July 31, 2013

Showcase your project and get valuable exposure in the news media!

This could be your team on the cover!!



The Winner Receives:

- * Right of Way Magazine Cover - November/December Issue
- * Feature Article Published in Right of Way Magazine
- * 3 FREE Registrations to IRWA's 2014 Annual Conference
- * Online News Media Coverage
- * Recognition Award at the 2014 Conference
- * Customized Press Release for Local Media

To Enter the Competition: Send us a word document describing your project, the team, your challenges and the deliverables.

Projects that rank in the TOP 10 will also receive significant media coverage and recognition in Right of Way Magazine.

Education



Education Focus: Billions of dollars are spent annually in the acquisition, management, and transfer of rights of way. With the technical skills required for proficiency in this complex activity, IRWA's specialized education and training programs provide an essential foundation for right of way professionals across the U.S. and Canada in all right of way disciplines: negotiation and acquisition, management, appraisal, relocation assistance, environmental, asset/property management, real estate law, engineering and surveying. Review the descriptions of the courses currently available. Or check our digital course catalog for an overview of all right of way courses: IRWA's Digital Course Catalog.

Classroom Based Education: Nearly 400 classroom based classes are presented annually through the United States and Canada Classroom based educational offerings are facilitated by right of way professionals who have extensive practical experience within their discipline and the ability to engage participants in active learning. Check for classes coming to you.

Online Education: IRWA currently offers over a dozen courses in an online format and has partnered with the Biz Library to offer a catalog of skill building classes, which can be used for recertification credit towards IRWA Certifications and Designations. IRWA has partnered with McKissock Connections to offer USPAP courses online. More information can be found on the McKissock website.

Badger

Write Away

Social Event: June 6th, 2013

Cruise Lake Superior and the St. Louis River!



Location: Superior Mariana at Barker's Island

Boarding Time: 6:30 PM (departure 6:45 PM)

Date: Thursday, June 6th, 2013

Price: \$25 per person - includes appetizer and two beverages



Limited Number of Spots Available!!

First Come, first serve basis.

Make all checks payable to Badger Chapter 17.

Please include the registration form with payment mailed to:

We Energies, Attn: Doug Hartmann
700 Sunset Road, Port Washington, WI 53074

Name: _____ Address: _____

Phone: _____ Email: _____

Number of Tickets: _____ Total Enclosed: _____

**Spots cannot be guaranteed until payment is received.*

Social Event: September 18, 2013



*Chapter 17 invites you to join us on Wed., September 18, 2013
for the Brewers vs. Cubs game!!*

This social event will be held in conjunction with our joint Quarterly Meeting at the Ambassador Hotel, Milwaukee.

Free Shuttle Service to and from the game provided courtesy of the Ambassador Hotel!!

Location: Miller Park Dew Deck, 1 Brewers Way, Milwaukee, WI

Date: Wednesday, September 18, 2013 at 7:15 PM (game starts)

Price: \$40 per person - includes 1 ticket & Dew Deck Supper Buffet

http://milwaukee.brewers.mlb.com/mil/ticketing/dew_deck.jsp

ORDER YOUR TICKETS AND PAY ONLINE!!

Visit Chapter 17's PayPal account TODAY!!

https://www.paypal.com/cgi-bin/webscr?cmd=_s-xclick&hosted_button_id=KN4MRBMHMBX5Y

Limited Number of Tickets Available!!

Tickets will be sold on a first come, first serve basis until gone.

Tickets will be available the day of the event.

Pick Up from Marla Britton during the IRWA Executive Meeting at the Ambassador Hotel from 4:30-5:30 PM

OR

Prior to the game at the Hank Aaron Statute (right) from 6:00 PM to 6:30 PM.





RIGHT OF WAY EDUCATION *The Building Blocks of our Profession*



Why is it so important? Billions of dollars are spent annually in the acquisition, management and transfer of rights of way. With the technical skills required in this field, specialized education and training is essential. To ensure that right of way professionals maintain the highest standards of competency, new courses and training programs must keep pace with the evolving marketplace.

What is the RWIEF? The Right of Way International Education Foundation (RWIEF) is a non-profit tax exempt corporation. Classified as a public charity under the IRS Code beginning in 1978, all contributions made to the RWIEF are tax deductible.

What is their purpose? The foundation was established for the primary purpose of funding right of way education initiatives. Since continuing education and professional development are essential to the growth and advancement of our profession, the foundation focuses on generating financial contributions and determining how to best allocate those funds on behalf of the right of way profession.

What type of programs does the RWIEF fund? With over \$1.2 million in assets, the RWIEF takes a strategic approach in determining which right of way educational programs to support. Over the last few years, funding has been allocated to projects that fall within these categories:

- New course development
- Revamping of existing courses
- Web-based training programs
- Educational summits
- Career development and outreach

Who contributes to RWIEF? We appreciate the generosity demonstrated by IRWA members, individuals and companies who make charitable contributions throughout the year. Through membership renewals, donations from chapters, regions, and funds generated from the annual auction and golf tournament, the RWIEF has been able to keep pace with increasing educational demands.

What are some ways to contribute?

- Include a donation with your IRWA membership renewal
- Collect funds through your chapter
- Donate an item to the annual auction
- Support the annual golf tournament

What do you get in return? Donating to any worthy cause instills a sense of pride. Giving back to one's profession takes that feeling of pride to an entirely new level. By supporting the greater cause, we can make an impact for ourselves and on those who follow in our professional footsteps. Plus, all donations are tax deductible!

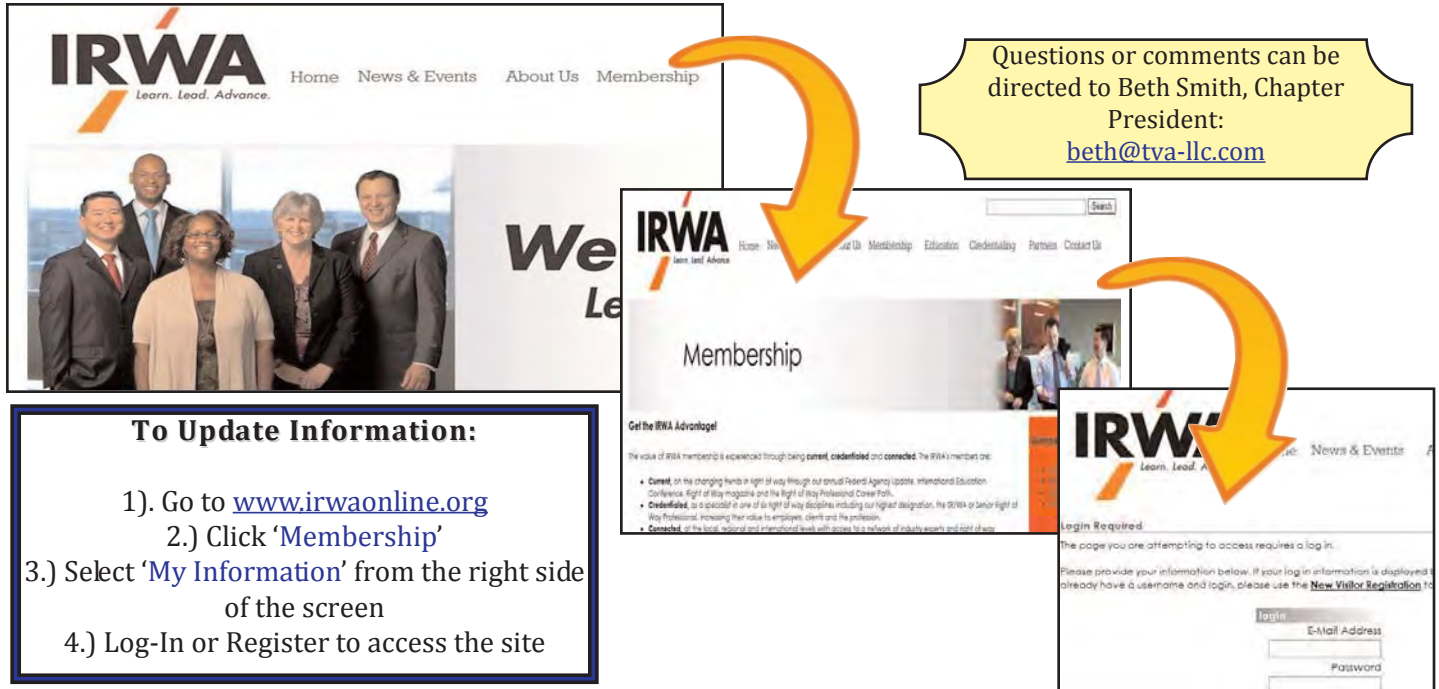
Who benefits from these programs? As the professional development needs of today's right of way professional evolve, individuals involved in all aspects of right of way will benefit from the advancements made in education.

Right of Way International Education Foundation
19210 South Vermont Ave, Bldg A, Suite 100,
Gardena, CA 90248

New for 2013

Chapter 17 will no longer maintain a database for members information. All membership information will be pulled directly from International's database.

ALL Future updates will need to be made directly with International.



IRWA Home News & Events About Us Membership
Learn. Lead. Advance.

Questions or comments can be directed to Beth Smith, Chapter President:
beth@tva-llc.com

To Update Information:

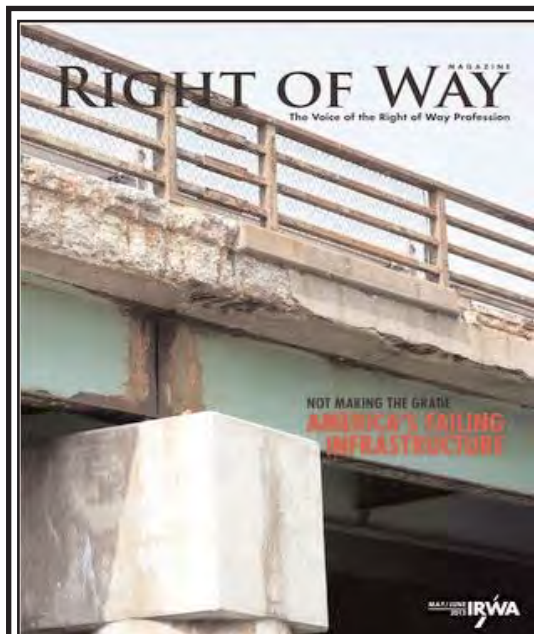
- 1.) Go to www.irwaonline.org
- 2.) Click 'Membership'
- 3.) Select 'My Information' from the right side of the screen
- 4.) Log-In or Register to access the site

Get the IRWA Advantage!
The value of IRWA membership is experienced through being **current**, **certified** and **connected**. The IRWA members are:

- **Current**, on the changing trends in right of way through our annual Federal Agency update, International Education Conference, Right of Way Magazine and the Right of Way Professional Career Path.
- **Certified**, as a specialist in one of six right of way disciplines including our highest designation, the IRWA or Senior Right of Way Professional, increasing their value to employers, clients and the profession.
- **Connected** at the local, national and international levels with access to a network of industry experts and peers.

Login Required:
The page you are attempting to access requires a log in.
Please provide your information below. If your log in information is displayed already have a username and login, please use the **New Visitor Registration** link.

Login E-Mail Address Password



Check out the May/June 2013 Right of Way Magazine

Visit www.rightofwaymagazine-digital.org

Right of Way magazine has an international audience of professionals employed by private industry and government agencies. Recognized as the Voice of the Right of Way Profession, the bimonthly magazine features noteworthy infrastructure projects, industry updates and valuable information affecting all facets of right of way. Editorial contributors are experts in appraisal, engineering, environmental, relocation, surveying, transportation, asset management, land acquisition and real estate law.

Right of Way Magazine is on



Badger Write Away is published quarterly as a service to IRWA Chapter 17's members. The publication of an article, opinion or advertisement does not constitute an endorsement by the IRWA or Chapter 17. The IRWA and Chapter 17 expressly disclaim responsibility for the contents or accuracy of any article, opinion or advertisement expressed or published herein.



REAL ESTATE ASSESSOR II

The City of Racine will be accepting applications for the position of Real Estate Assessor II in the City Assessor's office until filled. The individual selected for this position will be responsible for performing appraisals and assessments resulting in the valuation of real property. Graduation from an accredited college, university or possession of a technical degree with major course study in the area of real estate and/or property assessments, and one year experience in assessor and property appraisal duties are position requirements. Current certification by Wisconsin Department of Revenue at a minimum level of Assessor II is also required and the qualified applicant must possess a valid Wisconsin driver's license and reliable motor vehicle with adequate insurance coverage. A complete job description and application can be found at www.cityofracine.org under Human Resources.

Qualified applicants must submit a cover letter, resume and application online for this opening at: http://www.cityofracine.org/City_of_Racine_Jobs.aspx

Free computer access is available at the Racine Public Library or the Workforce Development Center. Failure to submit all required documentation may result in disqualification from consideration.

AN AA/EEO/ADA EMPLOYER



CITY ASSESSOR

The City of Racine will be taking applications for the position of City Assessor until filled. The individual selected for this position will be responsible for planning, directing and supervising the work of the office of the City Assessor, according to Wisconsin State Statutes Chapters 70 and 73 and operating within City ordinances and policies and procedures, in the appraisal of real and personal property. Qualified applicants shall have eight years experience in progressively responsible real property appraisal, with prior municipal assessing experience preferred. A Bachelor's degree from an accredited college or university with major course study in the area of real estate or business administration shall be treated as equivalent to four years of such experience.

Special Requirements: Current certification by Wisconsin Department of Revenue at a minimum level of Assessor II. Salary range: \$67,503-\$91,128 annually.

A complete job description can be found at www.cityofracine.org under Human Resources.

Qualified applicants must submit a cover letter, resume and application online for this opening at: http://www.cityofracine.org/City_of_Racine_Jobs.aspx

Free computer access is available at the Racine Public Library or the Workforce Development Center. Failure to submit all required documentation may result in disqualification from consideration.

AN AA/EEO/ADA EMPLOYER

ANNOUNCEMENTS



Land Rights Agent (Associate-Senior) (25804)

Recruiter: Burnevik, Christine

Hiring Manager: Callahan, David

Work Location: United States of America > Wisconsin > Eau Claire > Skypark, Eau Claire

We have a challenging opportunity available for a Siting & Land Rights Agent in our Eau Claire, WI office. The position is written for an Associate Siting & Land Rights Agent in the Xcel Energy job family. The complexity and types of projects that the successful candidate will be responsible for will be consistent with their experience. The successful candidate will be placed in the hierarchy based on their qualifications. (Associate, Siting & Land Rights Agent or Sr. Siting and Land Rights Agent). This position fills a key role in negotiating easements and obtaining local zoning permits for transmission line and substation projects. The successful applicant will assume an existing transmission, distribution and gas project workload and will be assigned to upcoming planned projects in the Siting & Land Right- North jurisdictions. This position will acquire land rights and permits, give work direction to land contractors in order to leverage our resource capacity, and assist the siting and permitting regarding public meetings, stakeholder public outreach initiatives relative to company utility line and substation construction and maintenance

Summary

Performs activities associated with the planning, siting and acquisition of permits and land rights for the construction, operation and maintenance of electrical and gas utility facilities for Xcel Energy and its operating and subsidiary companies. Works under direct supervision.

Responsibilities

- Negotiate with landowners and their legal representatives for the acquisition and management of land rights for the above described gas and electric utility facilities, up to the process of condemnation. Prepare easement packages, perform abstracting and other related courthouse documentation searches to facilitate acquisition of easement rights.
- Prepare applications and negotiate for and obtain certain applicable permits from state and local land management agencies for gas and electric utility facilities. These include Conditional Use Permits from local municipalities. Prepare railroad and DOT permit applications for utility facility crossings and longitudinal encroachments. Prepare or assist in preparation of other local and state permits as required.
- Develops understanding of applicable federal, state and local land rights laws, codes, ordinances and regulations. Develop effective negotiating strategies and techniques in order to secure land rights at a fair and equitable cost.
- Represent the company before local regulatory and land management agencies, boards, planning commissions and councils. Prepares project descriptions and summaries, responds to date requests and, with support from the project team, makes presentations to the governing jurisdiction's representatives in public meetings in order to obtain approval for projects.
- Perform limited planning, assist in route alternative analysis, selection, and development of sites and corridors for small to moderate size gas and electric utility facilities. Requires interaction with multi-disciplinary internal project teams, involving engineering, legal and project management staff.
- Ensure compliance with all land rights related permit conditions and landowner agreements including easement conditions, documentation and releases. Makes post-construction damage assessments and settlement payments to impacted landowners subject to approved price schedules.
- Provides assistance to other internal Xcel Energy departments and subsidiaries involving land rights management and acquisition, valuation, scheduling and cost estimates for siting and land rights activities.

At Xcel Energy, our customers' quality of life depends on the energy we provide. Every time they flip a switch or turn a dial, they tap into the energy of over 12,000 people working to make life better. As a leading combination electricity and natural gas energy company, Xcel Energy offers a comprehensive portfolio of energy-related products and services to 3.4 million electricity and 1.9 million natural gas customers. Xcel Energy has become a leader in the energy industry by demonstrating excellence in environmental performance. Our environmental commitment includes improving air quality, conserving resources, harnessing renewable energy, and protecting wildlife and habitats. Xcel Energy's vitality comes from our people. It takes professionals in engineering, customer service, linemen, marketing and sales professionals, energy traders, mechanics, finance and accounting professionals and many others to power our company. We offer competitive compensation and benefit programs that include a range of options and coverage levels.

Qualifications - External

Required for Associate Land Rights Agent: Bachelors degree in real estate, land use planning, management or business. A combination of relevant education and experience totaling 8 years may be considered in lieu of the degree requirement. Excellent verbal and written communication skills. *Preferred:* Project management experience.

Required for Siting and Land Rights Agent: Bachelor's degree in real estate, land use planning, management or business (a combination of relevant education and experience totaling 8 years may be considered in lieu of the degree requirement). 2 years of increasingly complex siting, acquisition and/or land rights management experience. Excellent verbal and written communication skills. *Preferred:* Project management experience

Required for Sr. Siting and Land Rights Agent: Bachelors degree in real estate, land use planning, management or business. A combination of relevant education and experience totaling 8 years may be considered in lieu of the degree requirement. 5 years of increasingly complex siting, acquisition and/or land rights management experience. Demonstrated project management skills.

Badger

Write Away



ENGINEERS
PLANNERS
DESIGNERS

Consulting Group, Inc.

Right of Way Appraiser

SRF Consulting Group, Inc. is currently seeking a **Right of Way Appraiser** to join our firm. Position will be located in one of the following offices - Minneapolis, Minnesota; Bismarck, North Dakota; Fargo, North Dakota; Madison, Wisconsin; La Crosse, Wisconsin. The successful candidate will work with public agencies and private clients to identify and value private property for public use or private projects.

Key Responsibilities

- * Preparation of appraisal reports for property and interests in property subject to State eminent domain laws; the Uniform Relocation and Real Property Assistance Act, as amended; and the Uniform Standards of Professional Appraisal Practice. The appraisals will be used in the disposal and/or purchase of easements and fee acquisitions primarily for federally funded projects.
- * Assists in litigation activities and serve as an expert witness in court proceedings if necessary.
- * Works with design engineers and staff, reviews right-of-way plats, and interprets plans to determine where impacts to value.
- * Overnight travel may be required.

Basic Qualifications:

- * Current Certified General Appraiser credential in at least one state whose certification standards comply with the minimum Federal standards for general appraiser certification in compliance with Title XI of the Financial Institution Reform, Recovery, and Enforcement Act of 1989 (FIRREA) and/or the ability to acquire a credential in Minnesota, North Dakota, or Wisconsin within 6 months of hire.
- * Associate's degree required; Bachelor's degree preferred
- * 2 plus years of real estate appraisal experience with a general knowledge of eminent domain appraisal requirements as it relates to the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, as amended
- * Working knowledge of plats, plans, profiles, legal descriptions and title reports
- * Strong written communication and analytical skills
- * Proficient in Microsoft Excel and Word
- * Strong work ethic and ability to work as part of a team

APPLY TODAY by visiting <http://www.srfconsulting.com/careers/Openings.aspx>. Complete our online application where you can upload your cover letter and resume. You only need to submit one application if you are applying for more than one posted position.

Mailing Address:

SRF Consulting Group, Inc.

Attn: Human Resources

One Carlson Parkway North, Suite 150

Minneapolis, MN 55447

Badger

Write Away

ANNOUNCEMENTS

Finance Committee Chair Opening

Chair to the Finance Committee works closely with the Chapter Treasurer. Together they check our accounts and expenditures to insure that our accounts and books are up to date.

If interested please contact Beth Smith, Chapter President.

Right of Way Research Committee Chair Opening

The right of way research committee works with members to ensure business and/or residential listings are kept current, to be compiled in a roster to be published and distributed annually to each member. The committee shall research other problems designated by the president.

If interested please contact Beth Smith, Chapter President.

IRWA Career Center

This area was constructed to help connect our members with new employment opportunities. Members can visit http://careercenterjobs.irwaonline.org/home/home.cfm?site_id=12829 to utilize links to Search Jobs, Post A Resume, Set up an Email Job Alert, and Access Your Job Seeker Account.

Employers can also utilize the site to Post A Job, View Resumes, Products and Pricing, and Access their Recruiter Account.

IRWA Introduces the Principles of Right of Way eBook

Right of Way content has never been easier to access. Industry content is now at your fingertips. Whether in the field or at a negotiations table - you are never alone. The Principles of Right of Way eBook is right there - with you, working for you. Come meet your new best friend..

Simply visit www.irwaonline.org and log in to download your copy today!!
(for all Apple iPad's, iPhone, and iPod touch devices).

Don't have eBook capacity? No problem - PRWT is also available as a digital version interactive PDF that can be viewed on any PC or Android Device. Hardcover editions still available for purchase!!



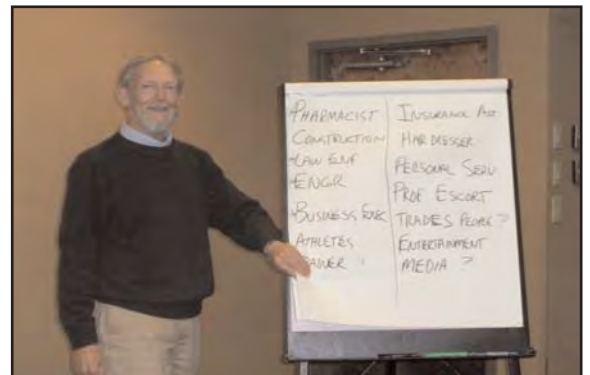
International Right of Way Association is on Facebook

<http://www.facebook.com/pages/International-Right-of-Way-Association/88967538052>

facebook



Course 103
Green Bay, WI
3/6/2013



Know someone who would be interested in joining IRWA Badger Chapter 17??

Invite them to join our next quarterly meeting as your guest!

For Membership information, visit www.irwabadgerchapter.com for useful links.

Badger
Write Away

Credentialing



Right of Way Professional Career Path (Generalist)

The Right of Way Professional Career Path is a four level generalist program leading to the SR/WA Designation. While the generalist may be a specialist in one area, they must be familiar with all disciplines associated with the right of way profession. The generalist certifications and SR/WA Designation reflect evidence of professional accomplishment in the right of way profession.

IRWA stands for the highest standards of excellence. As such, its certification and designation path is a rigorous process that will work to differentiate you from other professionals. Our high standards have enabled us to create a distinction that is universally respected by customers, business and colleagues across most disciplines. Earning a Certification or Designation will help boost opportunities and salary potential. Certifications and the Designation expand employment opportunities, increases salary potential, boost chances for career advancement and demonstrates professional commitment.

Our Generalist Certification and Designation Programs

IRWA has three levels of certification and one designation for the generalist right of way professional:

- * Right of Way Agent Certification (RWA)
- * Associate Right of Way Professional Certification (ARWP)
- * Right of Way Professional Certification (RWP)
- * Senior Right of Way Professional Designation (SR/WA)

Visit <http://www.irwaonline.org/eweb/dynamicpage.aspx?site=IRWA2010&webcode=generalist> to learn more about the three levels of certification and designation for the generalist right of way professional.

Right of Way Professional Career Path (Specialist)

The Right of Way (R/W) Certification Program offers certification in five right of way disciplines, plus the Uniform Act. Right of Way certification is granted to candidates who have achieved professional status through experience, education, and examination in a specific discipline.

IRWA stands for the highest standards of excellence. As such, its certification and designation path is a rigorous process that will work to differentiate you from other professionals. Our high standards have enabled us to create a distinction that is universally respected by customers, business and colleagues across most disciplines. Earning a Certification or Designation will help boost opportunities and salary potential. Certifications and the Designation expand employment opportunities, increases salary potential, boost chances for career advancement and demonstrates professional commitment.

Our Generalist Certification and Designation Programs

IRWA has six discipline certifications and one designation for the specialist right of way professional:

- * R/W-AC Appraisal Certification
- * R/W-AMC Asset/Property Management Certification
- * R/W-EC Environmental Certification
- * R/W-NAC Negotiation and Acquisition Certification
- * R/W-RAC Relocation Assistance Certification
- * R/W-URAC Uniform Act Certification

Visit <http://www.irwaonline.org/eweb/dynamicpage.aspx?site=IRWA2010&webcode=specialist> to learn more about the six levels of certification and designation for the specialist right of way professional.

EDUCATION

COURSE 801 - UNITED STATES LAND TITLES SUPERIOR, WI - JUNE 5-6, 2013

Building upon prior professional knowledge, this two-day course addresses the overall principles and applications which generally govern land title activities, and provides participants with information regarding the analysis of abstracts to determine who must execute a conveyance. Participants will become familiar with terminology such as title estates, covenants, liens, encumbrances, and contracts; and will also understand the preparation of chains of title from public records.

CREDENTIALING: Generalist: An **intermediate** course that can be applied toward the ARWP, RWP, or SR/WA program. Specialist: An elective for the R/W-NAC program.

TOPICS: Public records. Sources of title information. Who can hold/transfer title. Instruments and other means of transferring real estate interests. When title passes. encumbrances. Title search - developing the chain of title. How to determine vesting from a chain of title. How to identify encumbrances and how to clear title. How to handle special situations - site inspections, discoveries, environmental impacts encroachments, divorce actions, leasehold, interest and deaths.

COURSE TUITION INCLUDES: Participant's Manual. Real Estate Dictionary.

WHO SHOULD TAKE THIS COURSE: This course is recommended for right of way practitioners and experienced land titles by profession individuals who are in the process of, or working on, title reports or abstracts of title.

FACILITATOR: William Rottschafer, Jr.: Mr. Rottschafer is an Attorney and a Civil Engineer and has worked in the right of way field since 1968, including 14 years as the owner/manager of a right of way consulting firm. He has extensive hands-on experience in all aspects of utility and governmental acquisitions. He has been an instructor of IRWA courses since 1985 and has also developed and presented a variety of real estate and right of way seminars to other agencies and professional organizations.

COURSE LOCATION/ACCOMMODATIONS

Barkers Island Inn Resort & Conference Center
300 Marina Drive
Superior, WI 54880
Phone: (800) 344-7515

DATE/TIME

Wed. & Thurs.
June 5-6, 2013
8:00 am - 5:00 pm

FEE

\$415/Members
\$520/Non Members

Please contact the hotel directly for reservations. Mention **IRWA Room Block** when making reservations to receive these rates. Room block will expire on May 14, 2013. Rates: \$70+tax (single)

*****If registering after May 8, 2013: \$430/Members and \$535/Non Members***

For additional information, contact Course Coordinator -

Arlene Buttke at (414) 221-2718 or arlene.buttke@we-energies.com.

REGISTRATION FORM

~ COURSE 801: UNITED STATES LAND TITLE ~

Membership Number _____
Name _____
Title _____
Address _____
City, State, Zip _____
Phone _____
Email Address _____

Cost: Members \$415.00/\$430.00 (after 5/8/2013)
Non-members \$520.00/\$535.00 (after 5/8/2013)

Check Payable to: International Right of Way Association
Mail: We Energies, Attn.: Arlene Buttke
231 West Michigan Street, A252
Milwaukee, WI 53203

Check for \$ _____ is enclosed.

**SR/WA REVIEW STUDY SESSION & EXAM
MADISON, WI - JUNE 10-12, 2013**

This session provides participants with the opportunity to review subject matter from all disciplines within the right of way profession, and also provides the chance to brush up on areas in which they may have limited knowledge or experience. The Comprehensive Exam (United States version) will be administered at the conclusion of the review session, in the afternoon of the third day, and covers the seven (7) core disciplines: Engineering, Law, Negotiation, Valuation, Environment, Relocation, and Asset Management.

Course Tuition includes: Participant's Manual
Recommended Materials: Principles of Right of Way Textbook

****SPECIAL NOTE:** Although not required, participants are encouraged to take the examination at the conclusion of the review session (**separate exam fee required**). Attendance at this Seminar does not guarantee successful completion of the SR/WA examination.

ALL PARTICIPANTS MUST BE CONFIRMED AS ACTIVE CANDIDATES FOR THE SR/WA DESIGNATION PRIOR TO REGISTERING FOR THIS SESSION.

If you have not yet declared your active candidacy for the SR/WA Designation, please contact your local chapter's Professional Development Committee (PDC) Chair, or contact Francis Vicente, Credentialing Manager, at IRWA HQ: Phone:(310) 538-0233, x123 / Email: vicente@irwaonline.org.

FACILITATOR: David E. Burgoyne, ASA, SR/WA, is the owner of Burgoyne Appraisal Company LLC located in Ann Arbor, Michigan. He is active throughout the State of Michigan, specializing in Right of Way, Eminent Domain, Appraisal Review and other litigation appraisal. He is a Certified General Real Estate Appraiser in Michigan (and Missouri) and holds senior designations in both the American Society of Appraisers and the International Right of Way Association. Mr. Burgoyne has been an independent fee appraiser in Michigan since 1985 and has been instructing appraisal courses for IRWA since 1990. He has taught appraisal and other courses for IRWA in Illinois, Indiana, Iowa, Kentucky, Michigan, Missouri, Nebraska, North Dakota, Ohio, Virginia, West Virginia, and Wisconsin. Mr. Burgoyne is an AQB Certified USPAP Instructor (#10082). He is also a Master Facilitator for IRWA.

COURSE LOCATION/ACCOMMODATIONS

Best Western Plus InnTower and the Highland Club
2424 University Avenue
Madison, WI 53726
Phone: (608) 233-8778

DATE/TIME

Mon., Tues, & Wed.
June 10-12, 2013
8:00 am - 5:00 pm

FEE

\$565/Members
\$710/Non Members

Please contact the hotel directly for reservations. Mention **IRWA Room Block** when making reservations to receive these rates. Room block will expire on May 9, 2013. Rates: \$70+tax (single) / \$90+tax (double)

****If registering after May 13, 2013: \$580/Members and \$725/Non Members**

For additional information, contact Course Coordinator -

Dawn Neuy at (414) 994-5753 or dawn.neuy@we-energies.com.

REGISTRATION FORM

~ SR/WA REVIEW STUDY SESSION & EXAM ~

Membership Number _____
Name _____
Title _____
Address _____
City, State, Zip _____
Phone _____
Email Address _____

Cost: Members \$565.00/\$580.00 (after 5/13/2013)
 Non-members \$710.00/\$725.00 (after 5/13/2013)

Check Payable to: International Right of Way Association
Mail: We Energies, Attn.: Arlene Buttke
 231 West Michigan Street, A252
 Milwaukee, WI 53203

Check for \$ _____ is enclosed.

EDUCATION

COURSE 201 - COMMUNICATIONS IN REAL ESTATE ACQUISITION NEENAH, WI - AUGUST 12-14, 2013

Utilizing self-learning exercises, role-playing and simulations of actual acquisition interviews, this three-day course helps to instill confidence in participants and to enhance their communication/negotiation skills. Participants are given the opportunity for extensive individual participation, and are encouraged to experiment with the practical application of communication concepts and skills presented and discussed. Following the self-learning exercises and role-playing sessions, participants receive feedback regarding what they are doing effectively, as well as the areas in which they are in need of improvement. The acquisition interview is presented in a step-by-step approach: how to start, how to develop trust, how to handle problems and objections, and how to close. Using video cameras, participants can then practice these steps by taking part in simulations of actual acquisition interviews. These video demonstrations are then replayed, enabling participants to see themselves "in action".

CREDENTIALING: Generalist: An **intermediate** course that can be applied towards the ARWP, RWP, or SR/WA program. Specialist: An elective for the R/W-AMC, R/W-EC, and R/W-NAC programs.

TOPICS: Introduction to communications, effective communications, interpersonal relations. Barriers to acquisition, professional/owner communicating, motivation, psychology of persuasion, ethics of persuasion. Introduction to role-playing; sequential approach to the acquisition interview; videotape interview; simulation interview; group feedback and critical analysis. The art of listening and questioning; self-analysis inventory; critical listening; empathic listening; probe techniques.

COURSE TUITION INCLUDES: Participant's Manual. Successful Communication and Negotiation (textbook) - recommended material.

WHO SHOULD TAKE THIS COURSE: This course is intended for the right of way practitioners who wish to use practical/actual information and role-play of actual acquisition interviews to enhance their communication and negotiation skills.

FACILITATOR: Roland B. Cilke, SR/WA, is a Business Development Consultant with Talon Solutions & Services (TSS), located in Traverse City, Michigan. TSS provides real estate/land services in the areas of easements and rights of way, oil & gas mineral leasing, wind and solar energy farms, wireless telecommunications, title research and abstracts, property negotiations, permitting and licensing, and project management of data, documents, and personal properties. Mr. Cilke has been involved in land acquisition practices since 1979. Mr. Cilke earned two BS degrees from Central Michigan University. He is a licensed real estate Broker. In addition to the SR/WA designation with the IRWA; Mr. Cilke has served as the past president of the Michigan Chapter (7), and on a number of committees for Chapter 7, Region 5, and International, and he is an approved Facilitator for several IRWA courses. Mr. Cilke also holds the Certified Professional Landman (CPL) designation with the American Association of Professional Landmen (AAPL); and, is an active member of the Michigan Oil & Gas Association (MOGA).

COURSE LOCATION/ACCOMMODATIONS

Best Western Premier Bridgewood Resort Hotel
1000 Cameron Way
Neenah, WI 53203
Phone: (800) 514-5206

DATE/TIME

Mon., Tues., & Wed.
August 12-14, 2013
8:00 am - 5:00 pm

FEE

\$565/Members
\$710/Non Members

Please contact the hotel directly for reservations. Mention **IRWA Room Block** when making reservations to receive these rates. Room block will expire on July 11, 2013. Rates: \$70+tax (single) / \$90+tax (double)

*****If registering after July 25, 2013: \$590/Members and \$735/Non Members***

For additional information, contact Course Coordinator -

Arlene Buttke at (414) 221-2718 or arlene.buttke@we-energies.com.

REGISTRATION FORM

~ COURSE 201: COMMUNICATIONS IN REAL ESTATE ACQUISITION ~

Membership Number _____
Name _____
Title _____
Address _____
State, Zip _____
Phone _____
Email Address _____

Cost: Members \$565.00/\$590.00 (after 7/25/2013)
Non-members \$710.00/\$735.00 (after 7/25/2013)

Check Payable to: International Right of Way Association City,
Mail: We Energies, Attn.: Arlene Buttke
231 West Michigan Street, A252
Milwaukee, WI 53203

Check for \$ _____ is enclosed.

Badger

Write Away

CHAPTER 17 WEBSITE:

<http://www.irwabadgerchapter.com>

INTERNATIONAL INTERNET ADDRESS:

<http://www.irwaonline.org>

EMPLOYMENT OPPORTUNITIES

To find out about current employment opportunities, please use the IRWA internet address. Employers and employees can post job openings and resumes on the web by calling/faxing IRWA headquarters at:
Phone (310) 538-0233 ext. 127; Fax (310) 538-1471.

STRAIGHT TALK

A new category called STRAIGHT TALK will be used to publish member written articles relating to right-of-way topics. **Anyone** may submit articles to the editor, Alyssa Britton at abritton@srfconsulting.com.

***All articles will be considered pending approval of the chapter president's review to ensure no bi-law violations.*

Editor's Note: As some of you may know, I entered the Badger Write Away into the *Newsletter of the Year* competition. Unfortunately we were not selected as a finalist. **My congratulations to Chapter 10!!**

I requested feedback from the selection committee on where I could improve our chapter's newsletter. The following is a summation of the comments I received:

(1) *Articles from chapter members. Feature articles from members that write about a specific IRWA related topic, similar to the magazine articles but briefer.*

(2) *International news by committee representatives. International committee members write a short paragraph on what's new or going on in their committee.*

(3) *Other chapters save the Board Minutes for their website rather than in the newsletter which frees up space for more items from members.*

As the newsletter editor, I am going to work really hard moving forward to tackle the recommendations identified above as #2 and #3.

But I need help from **YOU**, the members of Chapter 17. Our newsletter can't excel in member written articles (see #1) if we don't have any submitted for publication.

I have created a new section called "**STRAIGHT TALK**" to promote our member written articles. **So I am asking and challenging the members of this chapter to submit articles on right-of-way related topics to fill this new section!!**

All articles relating to right-of-way topics will be considered (*pending approval of the chapter president*).

Alyssa Britton, Editor

MEMBERSHIP APPLICATION

For membership application or information, contact Membership Committee Chair:

Marla L. Britton, SR/WA
SRF Consulting Group, Inc
237 Black River Avenue
Westby, WI 54667
Phone: 608.632.0261
prefrd@mwt.net

NOTICE POLICY

Free notices may be placed in the newsletter subject to the following conditions:

- Notices must benefit members and may include job or meeting announcements or any IRWA-related information.
- All notices are subject to the editor's discretion on content and length.
- Notices may also be handed out at quarterly meetings if they are of benefit to others.

Registration

Registration Form

**Badger Chapter 17 - 3rd Quarter General Meeting
June 6, 2013 at Barker's Island Resort**

Name: _____

Telephone: _____

Registration Fee: (*includes continental breakfast and lunch*)

Registration by Mail: \$25 per person

Registration at the Door: \$35 per person

Check Enclosed in the amount of \$ _____

Make Checks Payable to: **Badger Chapter 17**

Mail registration and check to:

*Heidi Fischer
City of Madison
Office of Real Estate Services
P.O. Box 2983
Madison, WI 53701-2983*

Cancellation Policy: Full refund will be given with written notice of cancellation prior to May 31, 2013.

Badger Write Away

International Right of Way Association
Badger Chapter 17
c/o Alyssa Britton
SRF Consulting Group, Inc
237 Black River Avenue
Westby, WI 54667